

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION  
ADMINISTRATIVE BRANCH**

Memo.No. 094813/II G.44/G.441/2007, Dated: 29.12.2018.

**Sub :** TANGEDCO & TANTRANSCO – Contract Labourers engaged by the Contractors – Employees Provident Fund & Miscellaneous Provisions Act 1952 – PMRPY Scheme - Implementation - Regarding.

**Ref :** 1) Circular Memo.No.D (G)/CE / MTS / SE / TP / EE/ AEE3/F-EPF/D.No.2254/2013 Dated 29/30.11.2013.  
2) Memo No. 081427 / 277 / G.44 / G.441 / 2016-1 dated:22.07.17  
3) Memo No. 094813/G.44/G.441/2007 dated 01.08.2017.  
4) Memo No. 094813/II/G.44/G.441/2007, Dt: 21.08.2018.

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The attention of the Chief Engineers and Superintending Engineers of TANGEDCO and TANTRANSCO are drawn to the reference (1) to (3) cited above, wherein instructions were issued to enforce the contractors to take EPF Code Numbers and ensure the implementation of the EPF & MP Act.

2) As per the reference (4) cited the Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) Scheme were communicated to all the Superintending Engineer's with the instructions to instruct the contractors to register their establishment under the PMRPY scheme with Employees Provident Fund Organisation.

3) The provision of the scheme is "Government of India will pay the full employer's contribution (EPF and EPS both) as admissible from time to time w.e.f. 01.04.2018 for a period of three years to the new employees and to the existing beneficiaries for their remaining period of three years through EPFO. The terminal date for registration of beneficiary through establishment is 31<sup>st</sup> March, 2019."

4) On registration, under the PMRPY scheme with Employees Provident Fund Organisation, the contractors are not required to remit the Employer's contribution and so the claim/ reimburse of the Employer's contribution of EPF will not arise.

5) In view of the above, the provision already given to include the Employer contribution of 13.36% of the labour portion to the labour charges additionally in all the relevant works estimate in respect of Thermal Stations vide reference (1) cited, RCC-PSC yard vide reference (2) Cited and to all circles of TANGEDCO & TANTRANSCO vide reference (3) cited is temporally withdrawn till the existence of PMRPY scheme.

6) Summarising,

a) All the contractors of TANGEDCO & TANTRANSCO should register their establishment under the Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) scheme with the Employees Provident Fund Organisation as already communicated in ref (4) on or before 31.12.2018.

b) The provisions of EPF Employers contribution of 13.36% of the labour portion to the labour charges additionally in all the relevant works estimates shall not be included from 01.01.2019.

c) The provision to claim/ reimburse the employer contribution of EPF remitted by the contractors shall not be included for the works awarded after 01.01.2019.

d) Amendments for withdrawal of provisions already made to be issued by the competent authorities for the works already awarded and proposed to be executed on or after 01.01.2019.

The other instructions in the references cited above with regard to implementation of EPF & ESI shall be complied without any deviations.

7) Receipt of the Memo shall be acknowledged.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

(Sd \*\* 29.12.2018)

(A. ASHOK KUMAR)  
CHIEF ENGINEER/ PERSONNEL.

To

- 1) All the Chief Engineers of TANGEDCO & TANTRANSCO.
- 2) All the Superintending Engineers of TANGEDCO & TANTRANSCO.

Copy to:

The Chairman's Table.

The Joint Managing Director / TANGEDCO.

The Managing Director / TANTRANSCO.

The Director (Finance) TANGEDCO & TANTRANSCO.

The Director (Distribution).

The Director (Generation).

The Director (Transmission Project).

The Director (Operation).

The Director (Projects).

The Secretary.

The Legal Advisor/Chennai-2.

The CFC/General/TANGEDCO.

The CIAO/Chennai-2.

The Industrial Relations Advisor/Chennai-2.

The Senior Labour Welfare Officer/ TANGEDCO & TANTRANSCO.