

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION
ADMINISTRATIVE BRANCH**

Memo.No.075708/396/G.44/G.441/2017, Dated: 05.07.2018.

Sub : TANGEDCO & TANTRANSCO – Compliance of EPF & MP Act 1952 and ESI Act 1948 – Implementation - Instructions issued - Regarding.

Ref : 1. CE/Personnel's Memo.No.094813 / G.44 / G.441 / 2007, dated 01.08.2017.
2. CE/Personnel's Memo.No.081427 /277 / G.44 / G.441 / 2017, dated 17.10.2017.
3. CE/Personnel's Memo.No.094813 /II / G.44 / G.441 / 2007, dated 06.11.2017.

The orders for implementation of EPF & Miscellaneous Provisions Act, 1952 & ESI Act 1948 has been issued vide references cited above, to extend the benefits to the contract workers engaged by the Contractors for a specific work through the respective Contractors in TANGEDCO/TANTRANSCO.

All Chief Engineers, Superintending Engineers and all other officers are instructed to ensure that, all the workers engaged by the contractors for the works of TANGEDCO & TANTRANSCO are covered under the provisions of the EPF and ESI, so that they would be eligible to obtain compensation, pension and other provisions.

It is hereby instructed that, all the officers should ensure and permit only the workers (engaged by the contractors) who have EPF - UAN number (Universal Account Number) and ESI number with ESI temporary/ permanent ID card for any works in TANGEDCO & TANTRANSCO and to claim the works bill only after ensuring the remittance of both the employer's and employee's EPF and ESI contributions made by the contractors for the workers engaged by them for the works.

If in future, TANGEDCO & TANTRANSCO has been made liable to pay the contribution/ claims due to the lapses in adhering the above instructions, the section officers and the officers concerned will be held responsible and necessary disciplinary action will be initiated against them and the said amount payable would also be recovered from the erring officials.

All the Superintending Engineers are instructed to communicate the memo to all the officers under their control immediately and obtain the acknowledgement.

The receipt of this memo shall be acknowledged to Chief Engineer/Personnel.

(By order of the CMD / TANGEDCO)

(A. ASHOK KUMAR)
CHIEF ENGINEER/ PERSONNEL

To

- 1) All the Chief Engineers of TANGEDCO & TANTRANSCO.
- 2) All the Superintending Engineers of TANGEDCO & TANTRANSCO.

Copy to:

The Chairman's Table.

The Joint Managing Director/ TANGEDCO.

The Managing Director / TANTRANSCO.

The Director (Finance).

The Director (Distribution).

The Director (Generation).

The Director (Transmission).

The Director (Operation).

The ADGP/Vigilance/Chennai-2.

The Secretary.

The Legal Advisor/Chennai-2.

The CFC/General/TANGEDCO.

The CIAO/Chennai-2.

The Industrial Relations Advisor/Chennai-2.

The Senior Labour Welfare Officer (Nodal officer)

The Asst. Personnel Officer/Tamil Development - for publication in

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